

## Agenda for the Annual General Meeting of shareholders of Castellum AB (publ) on Thursday, March 22, 2012

Opening of the meeting (chairman of the board of directors, Mr. Jan Kvarnström)

1. Election of chairman of the meeting.  
  
*Proposal: The election committee proposes the lawyer Mr. Sven Unger.*
2. Preparation and approval of the voting list.
3. Approval of the agenda.
4. Election of one or two persons to verify the minutes.
5. Consideration of whether or not the meeting has been duly convened.
6. Presentation of
  - a) the annual accounts and the audit report as well as the consolidated annual accounts and the audit report for the group,
  - b) the auditor's statement regarding the company's compliance with the guidelines for remuneration to members of the executive management, in effect since the previous Annual General Meeting, see Appendix 1.In connection thereto, presentation by the chairman of the board of directors and the managing director.
7. Resolution regarding the adoption of the income statement and balance sheet for the parent company and the consolidated statement of comprehensive income and consolidated balance sheet.
8. Resolution regarding the allocation of the company's profit in accordance with the adopted balance sheet and, if the meeting resolves to distribute profit, a resolution regarding the record day for distribution.  
  
*Proposal: The board of directors proposes a dividend of SEK 3.70 per share, see Appendix 2.*
9. Resolution regarding discharge from liability towards the company in respect of the members of the board of directors and the managing director.

10. The election committee's report on its work, see [Appendix 3](#), and the election committee's statement concerning its proposals regarding the board of directors, see [Appendix 3\(a\)](#).

11. Resolution regarding the number of members of the board of directors.

*Proposal: The election committee proposes that the board of directors should consist of seven members.*

12. Resolution regarding remuneration to the members of the board of directors.

*Proposal: The election committee proposes that the remuneration should be SEK 1,980,000, out of which SEK 510,000 should be allocated to the chairman of the board of directors and SEK 245,000 to each of the other members of the board of directors. Compared with last year, the proposal entails an increase of the total remuneration with SEK 280,000 since the board of directors is increased with one member and the individual board remuneration is increased with approx. two percent. The amounts include compensation for committee work.*

13. Election of members of the board of directors and chairman of the board of directors.

*Proposal: The election committee proposes re-election of the present board of directors Mr. Per Berggren, Mrs. Marianne Dicander Alexandersson, Mrs. Ulla-Britt Fräjdin-Hellqvist, Mr. Christer Jacobson and Mr. Johan Skoglund. Mr. Jan Kvarnström, who has been chairman of the board since 1994, has declined re-election. In addition to this Mrs. Charlotte Strömberg and Mr. Jan Åke Jonsson are proposed to be elected as new members of the board of directors. Mrs. Charlotte Strömberg is proposed to be elected as new chairman of the board of directors.*

14. Resolution regarding the establishment of an election committee for the next Annual General Meeting.

*Proposal: The election committee proposes that a new election committee should be set up in accordance with [Appendix 3\(b\)](#).*

15. Resolution regarding guidelines for remuneration to members of the executive management of the company.

*Proposal: The board of directors proposes that guidelines for remuneration to members of the executive management of the company should be adopted in accordance with [Appendix 4](#).*

16. Resolution regarding authorisation for the board of directors to resolve to acquire and transfer the company's own shares.

*Proposal: The board of directors proposes that the board of directors should be authorised to resolve to acquire and transfer the company's own shares in accordance with [Appendix 5](#). The board of directors' statement in relation to the proposed authorisation is set out in [Appendix 5\(a\)](#).*

Closing of the meeting.