

Agenda for the Annual General Meeting of shareholders of Castellum AB (publ) on Thursday, March 17, 2016

Opening of the meeting (Charlotte Strömberg, Chairman of the Board of Directors)

1. Election of Chairman of the meeting.

Proposal: The Election Committee proposes the lawyer Sven Unger.

2. Preparation and approval of the voting list.

3. Approval of the agenda.

4. Election of one or two persons to verify the minutes.

5. Consideration if the Annual General Meeting has been duly convened.

6. Presentation of

- a) the annual accounts and the Audit Report as well as the consolidated annual accounts and the Audit Report for the group,
- b) the auditor's statement regarding the company's compliance with the guidelines for remuneration to members of the executive management in effect since the previous Annual General Meeting, see Appendix 1.

In connection thereto, presentation by the Chairman of the Board of Directors and the Managing Director.

7. Resolution regarding the adoption of the profit and loss account and the balance sheet as well as the consolidated profit and loss account and the consolidated balance sheet.

8. Resolution regarding the allocation of the company's profit in accordance with the adopted balance sheet and, in the event that the meeting resolves to distribute profit, a resolution regarding the record day for distribution.

Proposal: The Board of Directors proposes a dividend of SEK 4.90 per share, see Appendix 2.

9. Resolution regarding discharge from liability towards the company in respect of the members of the Board of Directors and the Managing Director.

10. The Election Committee's report on its work and the Election Committee's motivated statement concerning its proposals regarding the Board of Directors, see Appendix 3.

11. Resolution regarding the number of members of the Board of Directors.

Proposal: The Election Committee proposes that the Board of Directors should consist of seven members.

12. Resolution regarding remuneration to the members of the Board of Directors.

Proposal: The Election Committee proposes that remuneration to the members of the Board of Directors should be the following (2015 remuneration within brackets).

- *The Chairman of the Board of Directors: SEK 720,000 (SEK 640,000).*
- *Each of the other members of the Board of Directors: SEK 315,000 (SEK 300,000).*
- *Member of the Board of Directors' Remuneration Committee, including the Chairman: SEK 30,000 (SEK 30,000).*
- *Chairman of the Board of Directors' Audit and Finance Committee: SEK 50,000 (SEK 50,000).*
- *Each of the other members of the Board of Directors' Audit and Finance Committee: SEK 35,000 (SEK 35,000).*

The proposed total remuneration to the members of the Board of Directors, including remuneration for committee work, accordingly amounts to SEK 2,820,000 (SEK 2,650,000) provided that the number of committee members remains unchanged.

13. Election of members of the Board of Directors and Chairman of the Board of Directors.

Proposal: The existing Board members Charlotte Strömberg, Per Berggren, Anna-Karin Hatt, Christer Jacobson, Nina Linander and Johan Skoglund are proposed to be re-elected as Board members. Jan Åke Jonsson has declined re-election. Furthermore, Christina Karlsson Kazeem is proposed to be elected as new member of the Board of Directors. Charlotte Strömberg is proposed to be re-elected as Chairman of the Board of Directors.

14. Resolution regarding the establishment of an Election Committee for the next Annual General Meeting.

Proposal: The Election Committee proposes that a new Election Committee should be established in accordance with Appendix 3.

15. Resolution regarding guidelines for remuneration to members of the executive management.

Proposal: The Board of Directors proposes that guidelines for remuneration to members of the executive management should be adopted in accordance with Appendix 4.

16. Resolution regarding renewal of the incentive program for members of the executive management.

Proposal: The Board of Directors proposes that a renewal of the incentive program for members of the executive management should be resolved in accordance with Appendix 5.

17. Resolution regarding authorisation for the Board of Directors to resolve to acquire and transfer the company's own shares.

Proposal: The Board of Directors proposes that the Board of Directors should be authorised to resolve to acquire and transfer the company's own shares in accordance with Appendix 6. The Board of Directors' motivated statement in respect of its proposed authorisation is set out in Appendix 6(a).

Closing of the meeting.